

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1 OPR# [REDACTED] APU# [REDACTED] Closed: 1/14/2013 References: 3.6, 5.19, 5.21, 5.22

b6  
b7c

MITIGATION: [REDACTED]

AGGRAVATION: [REDACTED]

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DEMOTION

OPR PROPOSED DECISION Proposed 30 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: DEMOTION

OPR FINAL DECISION: 30 CALENDAR DAYS SUSPENSION WITHOUT PAY

DRB: AFFIRMED

2 OPR# [REDACTED] Closed: 8/13/2013 References: 2.2, 2.5, 3.10, 3.6, 3.9,  
5.11, 5.19, 5.21, 5.22

b6  
b7c

MITIGATION: [REDACTED]

AGGRAVATION: [REDACTED]

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: DISMISSAL

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1	OPR# <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>	Closed: 2/7/2014	References: 4.8
---	---	------------------	-----------------

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR FINAL DECISION: 10 CALENDAR DAYS SUSPENSION WITHOUT PAY  
APPELLATE UNIT: AFFIRMED

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

5      OPR#

Closed: 12/5/2013

References: 3.6, 5.10, 5.20

b6  
b7c

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DEMOTION

OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: DEMOTION

OPR FINAL DECISION: 30 CALENDAR DAYS SUSPENSION WITHOUT PAY

DRB: AFFIRMED

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

6 OPR# [REDACTED]

Closed: 2/19/2015

References: 1.7, 5.19

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

7 OPR# [REDACTED]

Closed: 4/24/2013

References: 3.10, 5.19

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

8 OPR# [REDACTED] Closed: 10/27/2014 References: 1.4, 3.6, 4.9, 5.19, 5.22

b6  
b7c

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL.

OPR FINAL DECISION: DISMISSAL

9 OPR# [REDACTED] Closed: 3/27/2014 References: 3.10, 5.19

b6  
b7c

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 40 CALENDAR DAYS SUSPENSION WITHOUT PAY.

OPR FINAL DECISION: 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

10 OPR# [REDACTED] Closed: 8/8/2014 References: 3.10, 5.19

b6  
b7c

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 37 CALENDAR DAYS SUSPENSION WITHOUT PAY.

OPR FINAL DECISION: 37 CALENDAR DAYS SUSPENSION WITHOUT PAY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

11.	OPR# 2015-0069	Closed: 8/8/2017	References: 2.4, 2.5, 2.6, 3.10, 3.6, 5.19, 5.22
-----	----------------	------------------	---

b6  
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: DISMISSAL

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

12

OPR#

APU#

Closed: 4/6/2016

References: 2.5, 3.6, 5.19

b6  
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 30 CALENDAR DAYS SUSPENSION WITHOUT PAY

DRB: AFFIRMED

**PRECEDENT REPORT**

**LIMITED TO:**

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

13 OPR#

Closed: 4/21/2016

References: 2.6, 5.20

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: RETIRED UNDER INQUIRY

14 OPR#

Closed: 10/21/2016

References: 5.20

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

15 OPR# [REDACTED]

Closed: 2/28/2017

References: 5.20

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 30 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 30 CALENDAR DAYS SUSPENSION WITHOUT PAY

DRB: AFFIRMED

16 OPR# [REDACTED]

Closed: 12/1/2016

References: 3.10, 3.9, 5.19

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 47 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 47 CALENDAR DAYS SUSPENSION WITHOUT PAY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1	OPR# <input type="text"/>	Closed: 5/13/2013	References: 3.10, 5.22
<input type="text"/>			

b6  
b7c

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 37 CALENDAR DAYS SUSPENSION WITHOUT PAY  
OPR FINAL DECISION: 37 CALENDAR DAYS SUSPENSION WITHOUT PAY

2	OPR# <input type="text"/>	APU# <input type="text"/>	Closed: 1/14/2013	References: 3.6, 5.19, 5.21, 5.22
<input type="text"/>				

b6  
b7c

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DEMOTION  
OPR PROPOSED DECISION Proposed 30 CALENDAR DAYS SUSPENSION WITHOUT PAY  
OPR FINAL DECISION: DEMOTION  
OPR FINAL DECISION: 30 CALENDAR DAYS SUSPENSION WITHOUT PAY  
DRB: AFFIRMED

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

3	OPR# <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>	Closed: 8/13/2013	References: 2.2, 2.5, 3.10, 3.6, 3.9, 5.11, 5.19, 5.21, 5.22
---	---	-------------------	---

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: DISMISSAL

4	OPR# <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>	Closed: 8/27/2013	References: 5.21
---	---	-------------------	------------------

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 45 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 45 CALENDAR DAYS SUSPENSION WITHOUT PAY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

S OPR#

Closed: 5/29/2013

References: 3.6, 5.21

b6  
b7c

MITIGATION

AGGRAVATION

FINAL ACTION(S): OPR FINAL DECISION: 14 CALENDAR DAYS SUSPENSION WITHOUT PAY

## PRECEDENT REPORT

**LIMITED TO:**

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

6      OPR# 

Closed: 9/9/2014

References: 2.1, 2.6, 3.6, 5.17, 5.21,  
5.7b6  
b7c

--	--

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION:	DISMISSAL
APPELLATE UNIT:	CLOSED ADMINISTRATIVELY
DRB:	AFFIRMED
DRB:	DISMISSAL

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

7

OPR#

APU#

Closed: 11/7/2014

References: 5.21

b6  
b7C

--	--

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: 5 CALENDAR DAYS SUSPENSION WITHOUT PAY  
APPELLATE UNIT: 5 CALENDAR DAYS SUSPENSION WITHOUT PAY

8

OPR#

Closed: 5/28/2014

References: 3.6, 4.6, 5.21

b6  
b7C

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL OPR FINAL DECISION: RESIGNED UNDER INQUIRY		
---	--	--

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

9 OPR#  Closed: 2/4/2014 References: 3.10, 3.5, 5.21

b6  
b7c

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: RETIRED UNDER INQUIRY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

10 OPR#

Closed: 12/8/2014

References: 3.6, 4.6, 5.22

b6  
b7c

--	--

MITIGATION:

--	--

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL.

OPR FINAL DECISION: DISMISSAL

APPELLATE UNIT: CLOSED ADMINISTRATIVELY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

11

OPR#

Closed: 9/15/2014

References: 5.22

b6  
b7c

MITIGATION:	<span style="border: 1px solid black; display: inline-block; width: 100%; height: 200px; vertical-align: top;"></span>
-------------	--

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: 14 CALENDAR DAYS SUSPENSION WITHOUT PAY  
APPELLATE UNIT: 7 CALENDAR DAYS SUSPENSION WITHOUT PAY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

12 OPR#

Closed: 6/2/2015

References: 3.6, 5.21, 5.22, 5.7

b6  
b7c

--	--

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: DISMISSAL

APPELLATE UNIT: CLOSED ADMINISTRATIVELY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

13	OPR# <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>	Closed: 6/9/2015	References: 2.5, 3.10, 4.6, 5.22, 5.7
----	---	------------------	---------------------------------------

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S): OPR FINAL DECISION: SUMMARY DISMISSAL**

14	OPR# <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>	Closed: 8/8/2017	References: 2.4, 2.5, 2.6, 3.10, 3.6, 5.19, 5.22
----	---	------------------	--

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL**

OPR FINAL DECISION: DISMISSAL

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

15	OPR# <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>	Closed: 8/27/2015	References: 2.11, 2.6, 5.20, 5.22	b6 b7c
MITIGATION: <span style="border: 1px solid black; display: inline-block; width: 800px; height: 1.2em; vertical-align: middle;"></span>				
AGGRAVATION: <span style="border: 1px solid black; display: inline-block; width: 800px; height: 1.2em; vertical-align: middle;"></span>				
FINAL ACTION(S): OPR FINAL DECISION: SUMMARY DISMISSAL				

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

16

OPR#

Closed: 10/12/2016

References: 2.5, 2.6, 5.21, 5.23

b6  
b7c

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: RETIRED UNDER INQUIRY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1 OPR#

Closed: 2/15/2013

References: 3.10, 4.6, 5.20

b6  
b7C

--	--

MITIGATION:

--	--

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: REQUIRED TO SIGN A "RETURN TO WORK" AGREEMENT

OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

2 OPR#

Closed: 5/28/2014

References: 3.6, 4.6, 5.21

b6  
b7C

--	--

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: RESIGNED UNDER INQUIRY

--	--	--

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

3	OPR# <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>	Closed: 12/8/2014	References: 3.6, 4.6, 5.22
---	---	-------------------	----------------------------

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: DISMISSAL

APPELLATE UNIT: CLOSED ADMINISTRATIVELY

4	OPR# <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>	Closed: 8/5/2016	References: 2.12, 2.2, 2.6, 3.6, 4.6, 5.1
---	---	------------------	---

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: RESIGNED UNDER INQUIRY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

5	OPR# <input type="text"/>	Closed: 6/9/2015	References: 2.5, 3.10, 4.6, 5.22, 5.7
---	---------------------------	------------------	---------------------------------------

b6  
b7C

MITIGATION:	<input type="text"/>
AGGRAVATION:	<input type="text"/>

FINAL ACTION(S): OPR FINAL DECISION: SUMMARY DISMISSAL

6	OPR# <input type="text"/>	Closed: 8/13/2015	References: 4.6
---	---------------------------	-------------------	-----------------

b6  
b7C

MITIGATION:	<input type="text"/>
AGGRAVATION:	<input type="text"/>

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

7	OPR# <input type="text"/> APU# <input type="text"/>	Closed: 4/13/2016	References: 2.6, 4.6
---	---	-------------------	----------------------

b6  
b7C

MITIGATION:	<input type="text"/>
AGGRAVATION:	<input type="text"/>

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: DISMISSAL

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

8	OPR# <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>	Closed: 8/5/2016	References: 2.12, 2.2, 2.6, 3.6, 4.6, 5.1
---	---	------------------	--

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: RESIGNED UNDER INQUIRY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1 OPR#

Closed: 8/15/2013

References: 2.5, 5.21

MITIGATION:	<input type="text"/>
-------------	----------------------

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: SUMMARY DISMISSAL

2 OPR#

Closed: 5/29/2013

References: 3.6, 5.21

MITIGATION:	<input type="text"/>
-------------	----------------------

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: 14 CALENDAR DAYS SUSPENSION WITHOUT PAY

b6  
b7C

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

3 OPR# [REDACTED] APU# [REDACTED] Closed: 11/7/2014 References: 5.21

b6  
b7C

MITIGATION:	[REDACTED]
AGGRAVATION:	[REDACTED]

FINAL ACTION(S): OPR FINAL DECISION: 5 CALENDAR DAYS SUSPENSION WITHOUT PAY  
APPELLATE UNIT: 5 CALENDAR DAYS SUSPENSION WITHOUT PAY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

4 OPR# [REDACTED] APU# [REDACTED] Closed: 11/7/2014 References: 3.6

b6  
b7C

--	--

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: 3 CALENDAR DAYS SUSPENSION WITHOUT PAY  
APPELLATE UNIT: 3 CALENDAR DAYS SUSPENSION WITHOUT PAY

5 OPR# [REDACTED] Closed: 5/28/2014 References: 3.6, 4.6, 5.21

b6  
b7C

--	--

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL  
OPR FINAL DECISION: RESIGNED UNDER INQUIRY

6 OPR# [REDACTED] Closed: 2/7/2014 References: 4.8

b6  
b7C

--	--

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: 10 CALENDAR DAYS SUSPENSION WITHOUT PAY  
APPELLATE UNIT: AFFIRMED

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

7 OPR#  Closed: 8/6/2015 References: 2.5, 3.10, 4.3, 4.6, 5.13

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL.

OPR FINAL DECISION: RESIGNED UNDER INQUIRY

8 OPR#  Closed: 6/9/2015 References: 2.5, 3.10, 4.6, 5.22, 5.7

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR FINAL DECISION: SUMMARY DISMISSAL

**PRECEDENT REPORT**

**LIMITED TO:**

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

9      OPR#       Closed: 8/13/2015      References: 4.6

MITIGATION:	
-------------	--

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY  
OPR FINAL DECISION: 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

10     OPR#      APU#      Closed: 4/13/2016     References: 2.6, 4.6

MITIGATION:	
-------------	--

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL.  
OPR FINAL DECISION: DISMISSAL

b6  
b7c

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1	OPR# <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>	Closed: 5/13/2013	References: 3.10, 5.22

b6  
b7C

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 37 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 37 CALENDAR DAYS SUSPENSION WITHOUT PAY

2	OPR# <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>	Closed: 8/13/2013	References: 2.2, 2.5, 3.10, 3.6, 3.9, 5.11, 5.19, 5.21, 5.22

b6  
b7C

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: DISMISSAL

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

3	OPR# <input type="text"/>	Closed: 2/15/2013	References: 3.10, 4.6, 5.20

b6  
b7C

MITIGATION:	
AGGRAVATION:	

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: REQUIRED TO SIGN A "RETURN TO WORK" AGREEMENT

OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

4	OPR# <input type="text"/>	Closed: 7/17/2013	References: 3.10, 3.6, 5.10, 5.11, 5.19

b6  
b7C

MITIGATION:	
AGGRAVATION:	

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

5 OPR#

Closed: 4/24/2013

References: 3.10, 5.19

b6  
b7c

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

6 OPR#

Closed: 2/4/2014

References: 3.10, 3.5, 5.21

b6  
b7c

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: RETIRED UNDER INQUIRY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

7      OPR# [REDACTED]      Closed: 3/27/2014      References: 3.10, 5.19

b6  
b7C

MITIGATION: [REDACTED]

AGGRAVATION: [REDACTED]

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 40 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

8      OPR# [REDACTED]      Closed: 8/8/2014      References: 3.10, 5.19

b6  
b7C

MITIGATION: [REDACTED]

AGGRAVATION: [REDACTED]

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 37 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 37 CALENDAR DAYS SUSPENSION WITHOUT PAY

9      OPR# [REDACTED]      Closed: 6/9/2015      References: 2.5, 3.10, 4.6, 5.22, 5.7

b6  
b7C

MITIGATION: [REDACTED]

AGGRAVATION: [REDACTED]

**FINAL ACTION(S):** OPR FINAL DECISION: SUMMARY DISMISSAL

## PRECEDENT REPORT

**LIMITED TO:**

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

10	OPR# <span style="border: 1px solid black; display: inline-block; width: 60px; height: 1.2em; vertical-align: middle;"></span>	Closed: 8/8/2017	References: 2.4, 2.5, 2.6, 3.10, 3.6, 5.19, 5.22	b6 b7C
----	--	------------------	--	-----------

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: DISMISSAL

11	OPR# <span style="border: 1px solid black; display: inline-block; width: 60px; height: 1.2em; vertical-align: middle;"></span>	Closed: 12/1/2016	References: 3.10, 3.9, 5.19	b6 b7C
----	--	-------------------	-----------------------------	-----------

MITIGATION:

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 47 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 47 CALENDAR DAYS SUSPENSION WITHOUT PAY

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1 OPR# [REDACTED] Closed: 12/8/2017 References: 4.7, 5.20

b6  
b7C

MITIGATION: [REDACTED]

AGGRAVATION: [REDACTED]

FINAL ACTION(S): OPR FINAL DECISION: DISMISSAL

2 OPR# [REDACTED] Closed: 11/13/2017 References: 4.7

b6  
b7C

AGGRAVATION: [REDACTED]

FINAL ACTION(S): OPR FINAL DECISION: DISMISSAL

## PRECEDENT REPORT

### LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

3 OPR#

Closed: 2/15/2013

References: 3.10, 4.6, 5.20

b6  
b7c

--	--

MITIGATION:

--	--

AGGRAVATION:

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: REQUIRED TO SIGN A "RETURN TO WORK" AGREEMENT

OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

4 OPR#

Closed: 7/17/2013

References: 3.10, 3.6, 5.10, 5.11, 5.19

b6  
b7c

--	--

MITIGATION:

--	--

**FINAL ACTION(S):** OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY